

BASSAM A. ZAIDAN, MBA, PMP

PROJECT CONTROLS & STRATEGIC PMO LEADER

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PROFESSIONAL SUMMARY

Project controls and strategic PMO leader with 12+ years across Saudi mega- and giga-projects in infrastructure, real estate and industrial development. Experience includes RIBA-aligned stage-gate governance, integrated cost, schedule, risk and reporting controls, Earned Value Management, FIDIC contract administration, claims and change control, and executive portfolio reporting. Career spans Masar, NEOM, Al Balad Development Company and Saudi Aramco, including portfolio environments exceeding SAR 300bn. Selected for NEOM's SPARK High Potential Programme. Bilingual Arabic and English.

PROFESSIONAL EXPERIENCE

Umm Al Qura for Development and Construction Company, Jeddah, Saudi Arabia Strategic PMO Manager

Nov 2025–Present

Masar Programme — Mega-Scale Real Estate & Infrastructure Development

- Design and implement a RIBA-aligned Asset Development Stage-Gate framework across programme workstreams, standardising lifecycle governance and decision criteria.
- Lead portfolio-level gate reviews and evidence readiness across cost, quality and schedule controls.
- Coordinate design, commercial, delivery and operations inputs and produce executive governance reporting for senior leadership and programme sponsors.

Al Balad Development Company, Jeddah, Saudi Arabia Procurement Excellence & Local Content Manager

Oct 2023–Oct 2025

Contracts & Procurement Department

- Built procurement infrastructure including the iSupplier portal, vendor-registration manual, FIDIC-based contract suite and standardised process workflows.
- Managed the RFP lifecycle for PMC, CSC and construction procurements using Oracle Fusion Cloud.
- Created automated Power BI KPI reporting and strengthened local-content performance visibility across procurement activities.
- Managed pre-award and post-award contract activities, including evaluation, award recommendations, EOT/claims resolution and financial closeout.

NEOM, NEOM Region, Saudi Arabia

Jul 2020–Sep 2023

Regional Project Controls Manager & Senior Project Engineer

NEOM Regional Portfolios — SAR 300bn+ Environment

- Developed SOPs for cost, planning, risk and reporting and defined WBS, CBS and RBS frameworks across regional portfolios.
- Developed L1/L2/L3 schedules in Primavera P6 and managed EVM, budget forecasting, accruals and executive portfolio reporting.
- Managed FIDIC-based procurement, contractor invoicing, change, EOT/claims and financial closeout across multi-billion-SAR programmes.
- Delivered concurrent design and construction projects through commissioning and handover as Senior Project Engineer.

Saudi Aramco, Jazan, Saudi Arabia
Project Controls Manager

Nov 2018–Jul 2020

Jazan City for Primary and Downstream Industries — SAR 3bn

- Supervised PMC contract administration, contractor invoicing, change control, EOT/claims and contractual and financial closeout.
- Directed monthly expenditure tracking and monthly and semi-annual progress reporting to project leadership and the PMO.

Saudi Aramco, Jazan, Saudi Arabia
Project Engineer

Nov 2013–Nov 2018

Jazan City for Primary and Downstream Industries — SAR 3bn

- Managed design-to-construction delivery across expressway junctions, a 20 km flood-mitigation channel providing 1-in-100-year protection, and 21 commercial-port buildings.
- Reviewed engineering drawings, specifications and contractor inspection and test plans for compliance.
- Developed scopes of work and technical bid-evaluation criteria for multiple contracts.

EDUCATION

Master of Business Administration (MBA) , University of Hull, United Kingdom	2026
Bachelor of Science in Mechanical Engineering , Jazan University, Saudi Arabia	2013

CERTIFICATIONS & DEVELOPMENT

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| • Project Management Professional (PMP), PMI — Credential #3310728 | • NEOM SPARK High Potential Programme |
| • Effective Project Controls for Engineering & Construction | • Primavera P6 Planning Foundation |
| • ISO 9001 Foundation | • Saudi Aramco Professional Development Academy |

TECHNICAL SKILLS & TOOLS

Governance & Controls: Strategic PMO governance; RIBA-aligned stage-gate control; EVM; risk, claims, change and EOT management; L1/L2/L3 scheduling.

Project Systems: Oracle Primavera P6; Oracle Primavera Unifier; Oracle Aconex; Wolters Kluwer Enablon; PMIS governance.

ERP & Commercial: SAP S/4HANA; SAP Ariba; Oracle Fusion Cloud; FIDIC Red, Yellow and Silver Books; framework and service orders.

Reporting & Analysis: Microsoft Power BI; executive reporting; budget forecasting; accruals; Microsoft Office Suite.

Languages: Arabic — Native; English — Fluent professional proficiency.